

The HSE at IMI Remosa aims to cascade the policy established by the Management and improve health, safety and environmental conditions based on:

- the characteristics of the process to undertake,
- the external and internal context,
- the economic context and the evolution over time of the technologies available,
- the country legislation applicable requirements.

HSE System principles are based on the continuous improvement, which is the dynamic and cyclical process “planning, implementing, controlling, reviewing”, outlined in the Deming’s cycle “PDCA”.

HSE IMI Remosa responsibilities are the following:

- provide healthy and safe working conditions, consistent with the context of the organization and considering risks and opportunities;
- prepare risk assessment for health and safety in the working places;
- compliance to legal requirements (i.e. the Italian D. Lgs. 81/08) and other applicable requirements;
- commitment to consultation and participation of supervisors or workers’ representatives (Italian R.L.S.);
- prepare site HSE improvement plans in order to eliminate or minimize risks and impacts;
- integrate into HSE site procedures corporate HSE standards mixed with the country legislation.

Ordinary activities carried out by the HSE department are:

- update the site processes and the facilities in relation of HSE laws prescriptions;
- managing the ISO 45001 integrated system;
- management of ordinary H&S aspects:
 - internal procedure compliance inspections of the working areas,
 - Safer’s management,
 - managing permits to work;
- managing workers’ health eligibility, in cooperation with the Competent Doctor;
- managing and planning internal and external training related to HSE, according to Italian legislation (D. Lgs. 81/08);
- control of environmental requirements, according to Italian law (D. Lgs. 152/06):
 - industrial waste management, with proper keeping of wastage register;
 - management and monitoring of drains,
 - management and monitoring of gas effluents,
 - management and monitoring of gas dangerous for the environment and ozone;
- planning of the actions required by the Italian legislation about Maintenance for H&S according to Legislative Decree 81/08, Annex VI-VII:
 - lifting device periodical checks and revision according to CIVA Inail tool,
 - machinery checks and revision,
 - electric system check and revision,
 - hydraulic system check,
 - pressure system check and revision,
 - fire system checks and revision (fire prevention certificate - CPI);
- realize the necessary documents for field service activities at national customers (P.O.S.) or in foreign countries (HSE Plan) and direct management of HSE issues with the customer via mail or by supervising the working team in the field;
- drafting and revision of internal procedures concerning health, safety and the environment, according to laws or international standards;
- management of suppliers and verification of compliance with the legislative prescriptions (D. Lgs. 81/08 art. 26 or Title IV);
- energy management, including:
 - electricity consumption and regular monitoring of the various energy sources,
 - energy deriving from the use of fuels;
 - CO₂ emissions,
 - propose project with good impact in term of energy saving;
- verification and implementation of the obligations established by the corporate regarding HSE issues, working closely with the Italian Region of Sardinia.